

School cafeteria workers' salaries in California

School district	Year of data	Name of position/salary range	First step	Top step
North Bay (SF Bay Area)				
Sonoma Valley Unified School District	2013	food services assistant I range 12	\$10.03	\$14.91
Vallejo City School District	2012-13	student nutrition services assistant I	\$10.29	\$14.79
Petaluma City School District	2010-13	cafeteria assistant I range 1	\$11.67	\$14.90
Novato Unified School District	2013	Nutritional services site assistant range 15	\$12.01	\$16.93
Peninsula/South Bay (SF Bay Area)				
Santa Cruz City School District	2010-11	food service worker non PERS eligible range 16	\$11.00	\$14.04
San Jose Unified School District	2012	food services/SNS assistant II range 16	\$11.14	\$13.56
Pacifica School District	2012-15	Satellite kitchen assistant range 44	\$11.45	\$14.62
Millbrae School District	2011-12	food service worker assistant range 5	\$12.65	\$15.11
South San Francisco Unified School District	2011-12	nutrition services assistant I range 25H	\$12.75	\$15.48
Jefferson Elementary School District	2012-13	food service assistant range B22	\$13.68	\$16.63
San Mateo Union High School District	2012-13	nutrition services assistant range 123	\$14.04	\$17.08
Palo Alto Unified School District	2011-12	Food services assistant I range 13	\$14.28	\$17.25
East Bay (SF Bay Area)				
Oakland Unified School District	2012	food service assistant I	\$9.64	\$11.71
Mt. Diablo Unified School District	2012-13	Food service assistant I	\$10.44	\$12.69
W. Contra Costa Co. Unified School District	2009-12	school lunch worker I range 35	\$11.21	\$13.27
Walnut Creek School District	2010-13	Food service assistant I range 10	\$12.33	\$16.52
San Ramon Valley Unified School District	2012-13	Child nutrition assistant range 5	\$12.48	\$15.93
Milpitas Unified School District	2012-13	student nutrition assistant range 3	\$12.49	\$15.21
Pleasanton Unified School District	2012-13	child nutrition assistant range 2	\$13.13	\$15.99
Cupertino Union School District	2011-12	Cafeteria assistant I range 204	\$14.08	\$17.09
Around California				
Clovis Unified School District	2012-13	food service assistant grade 4	\$8.91	\$11.63
Merced City School District	2010-11	Cafeteria helper range A	\$9.36	\$15.26
Davis Joint Unified School District	2012-13	cook lane 3	\$9.65	\$14.95
Fresno Unified School District	2011	Food services technician I	\$9.90	\$12.15
Fort Bragg Unified School District	2011-12	food service assistant range 29	\$10.03	\$14.71
San Juan Unified School District	2010-11	cafeteria worker assistant range 8	\$10.26	\$12.89
San Diego Unified School District	2010-13	food service worker I grade 14	\$10.38	\$12.62
Shasta Union High School District	2012-13	nutrition technician range 14	\$10.51	\$12.78

Compton Unified School District	2013	cafeteria worker class 048	\$10.54	\$12.82
Sanger Unified School District	2012-13	food service assistant I grade 106	\$10.69	\$12.99
Lassen Union High School District	2012-13	food service worker range 17.5	\$10.76	\$15.37
Sacramento City Unified School District	2013	food services assistant I range 27	\$10.77	\$12.80
Los Angeles Unified School District	2012-13	cafeteria helper	\$10.79	\$12.48
Elk Grove Unified School District	2012-13	food & nutrition services assistant I	\$10.86	\$14.09
Riverside Unified School District	2012	Cafeteria worker I range 4	\$11.05	\$13.46
Corona-Norco Unified School District	2012-13	cafeteria assistant I range 13	\$11.13	\$15.62
Santa Barbara Unified School District	2011-12	food service assistant I range 14	\$11.20	\$13.73
Lemon Grove School District	2012	nutrition services assistant payrate 5	\$11.31	\$13.82
Yuba City Unified School District	2011-12	cafeteria worker range 22.5	\$11.74	\$14.27
Poway Unified School District	2012-13	food and nutrition assistant I range 15	\$11.94	\$14.54
Capistrano Unified School District	2012-13	food service worker range 14	\$12.14	\$17.50
Santa Ana Unified School District	2010	food service worker grade 11	\$12.70	\$16.26
Fontana Unified School District	2012-13	kitchen assistant range 10	\$13.17	\$17.15
Garden Grove Unified School District	2012-13	food service worker I range 13 (hired at 2nd step)	\$14.88 (2nd step)	\$17.26
San Francisco Unified School District	2012-13	2615 student nutrition worker	\$14.10	\$19.71

Notes about this chart:

Data compiled by Dana Woldow, founder of PEACHSF.org, during the month of February 2013.

Salary range is for lowest paid positions only.

Only base salary is shown; does not include benefits, longevity pay or other differential pay to which employees may be entitled.

The number of years it takes to reach top step varies among districts from less than 5 to 35 years.

Only school districts with data provided online were included, and only data from 2010 or later was used.

There are over 1100 school districts in California; this chart lists a broad range in size and geographic location but is by no means a complete list of all California school

The purpose of the chart is to put cafeteria worker wages in San Francisco into context; that is why it includes so many SF Bay Area districts.

Some of the hyperlinks in this chart open immediately, while others may take up to 60 seconds to open; sorry about that.